

टेलीकॉम ऑफिसर्स एसोसिएशन (बीएसएनएल)

TELECOM OFFICERS' ASSOCIATION (BSNL)

(Reg. No-NGP -5467 under Trade Union Act 1926)

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No. TOA/BSNL/Welfare/CMD/2017-18/6

Dated 31-05-2017

To

Shri Manoj Sinha Ji.
Hon'ble Minister of Communications,
Sanchar Bhawan,
New Delhi-110001

Subject- Implementation of E-1A by E-2 and E-2A by E-3 and subsequent pay scales E-3 by E-4 , E-4 by E-5 , E-6 by E-7 for all cadre to avoid pay parity among the executives and litigation in future .

Hon'ble Sir,

BSNL Management under the influence of some associations recommended for replacement of E-1A by E-2 and E-2A by E-3 only without cascading effect .It leads to pay disparity amongst the Executives in BSNL.

BSNL optee executives are already frustrated and suffered a lot due to faulty implementation of promotion policy from the last 16 years. BSNL Management have lost almost all court cases from Hon'ble Supreme Court to Principal CAT regarding fixation of Seniority in early occasion In similar manner any unethically implementation of pay scale further lead to court cases and litigation . It will leads to Chaos in BSNL and further strengthen the demand of option for repatriation to DOT by the sufferer executives due to step motherly treatment meted out and back out from all assurance extended at the time absorption by the BSNL Management .

In view of the above, it is, therefore, requested to kindly consider the proposal for replacement of E-1A by E-2 and E-2A by E-3 and subsequent pay scales up-gradation from E-3 by E-4, E-4 by E-5, E-5 by E-6 and E-6 by E-7 for all the executives immediately In case injustice will be meted out to BSNL Optee DOT executives in regard to implementation of Pay scale ,

We hope your kind honour will appreciate the feelings and give justice to all the executives of BSNL.

With regards,

(Anil Kumar Tiwari)
General Secretary

Copy to: for information and necessary action please.

1. Shri. N. Sivasailam, Additional Secretary (T), DOT, Sanchar Bhawan New Delhi-110 001.
2. CMD BSNL, Corporate Office, New Delhi-110001.3